



MINISTRY OF INTERNATIONAL TRADE AND INDUSTRY



RECOGNITION FOR HIGH PRODUCTIVITY ENTERPRISES USING LOCAL TALENT (HPE)

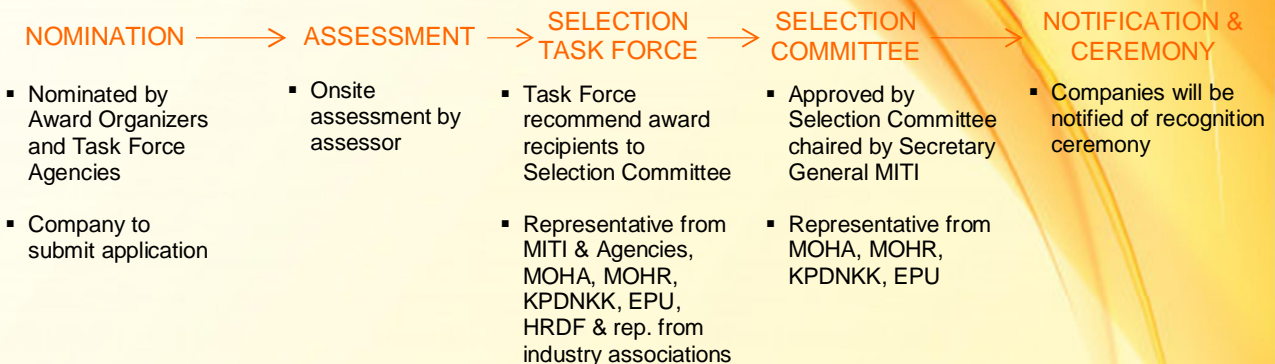
HPE is recognition for high productivity enterprises operating in Malaysia and using local talent. This recognition was organised as a result of decision made by the National Productivity Council, chaired by YAB Prime Minister on 8th May 2017.

This is especially important for Malaysia seeking to be a developed nation with excellent work culture, good labor-management relationship with high productivity. MITI through MPC entrusted to deliver this decision with the strong support of all relevant Ministries and Agencies.

The objectives are:

1. To recognize enterprise demonstrating high productivity performance and at the same time using local talents to achieve their excellent performance.
2. To foster good working culture and values both by employers and employees to further enhance organizational productivity.
3. To identify best practices in business management and sharing through seminar, forum, articles in order to support other enterprises in their efforts to improve productivity and competitiveness.

Recognition Process



How to Apply

Applying to this recognition involves the following three (3) steps:

1. Submit application form
2. Submit Productivity Gain Measurement (PGM) report
3. On-site assessment by a team of assessor

Is Your Organization Eligible?

To be eligible for the recognition, your organization must meet all the conditions described below.

1. It has more than 85% local workforce.
2. It has existed for at least three (3) years.
3. It can respond to assessment criteria and share information on related practices.
4. It can provide audited financial statements for the past three (3) consecutive years.
5. Open to all companies incorporated in Malaysia in accordance with the Companies Act 1965.
6. It can be from manufacturing and services sector and from SME, Local Large and Multinational Companies.

Assessment Criteria

Your organization will be assessed using the following criteria:

- 1 Business Excellence (BE) Framework for organizational excellence practices;
- 2 Productivity Gain Measurement (PGM) for measuring productivity at firm level using company's financial information, and
- 3 Productivity indicators used by company.

For more information, please contact:

Secretariat
 Recognition for High Productivity Enterprise (HPE)
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